Letter from the President

The current U.S. Administration has demonstrated its contempt for women’s rights, equality, and justice through its words and actions. It has also shown us that our work cannot be done alone—solidarity is key to realizing the rights of women and girls everywhere.

From marching with half a million people at the Women’s March on Washington, to protesting at the White House against Trump’s attacks on women’s rights globally, to strengthening communications skills of advocates for sex worker rights in sub-Saharan Africa, CHANGE has spent our year in solidarity with others fighting back, and we’re not slowing down.

CHANGE’s advocacy for women’s rights in U.S. foreign policy is transformative, and is based on relationships between organizations and individuals that transcend geographic borders and siloed sectors.

Over the past year, CHANGE has strengthened our partnerships with advocates across regions and sectors—from sex worker rights advocates to women and girls living with HIV to those living in Zika-inflicted zones—to address multiple and intersecting oppressions that so many women and girls face.

I am particularly proud of CHANGE’s role when it comes to elevating the voices of women to challenge and influence U.S. discourse, policy, and programming globally. This past year, CHANGE has hosted advocates from Sub-Saharan Africa, Latin America and the Caribbean to speak their truth to power in the halls of Congress and with Administration officials.

For more than two decades, no matter who is in the White House, CHANGE has been an independent voice holding the U.S. accountable to its global commitments to women and girls. We are uniquely positioned to step into a watchdog role with vigor and expertise. That’s who we are and what we do.

I hope you will continue to stand with CHANGE and our partners around the world to build and strengthen global solidarity for the human rights of those who face violence, stigma, and discrimination, especially women and girls.

Serra Sippel
President, Center for Health and Gender Equity (CHANGE)

Cover photo: Joined by more than 40 partner organizations and 1,000 allies, CHANGE marched to the White House to protest Trump’s global gag rule. Photo by Jon Garr of Cooper Street Media.
Promoting the Rights of Female Sex Workers

Sex workers experience a wide range of human rights violations, including lack of access to contraception, harassment by the police, and gender-based violence. With an effort to highlight the sexual and reproductive health and rights (SRHR) needs of female sex workers and how U.S. foreign policy serves as a barrier to those rights, CHANGE launched the report *All Women, All Rights, Sex Workers Included: U.S. Foreign Assistance and SRHR of Female Sex Workers* at the International AIDS Conference (IAC) 2016 in Durban, South Africa.

In an effort to strengthen the skills and capacity of advocates for sex worker rights to speak with a range of press and other stakeholders about sex worker rights, CHANGE hosted a two-and-a-half day communications training in Nairobi, Kenya. There were 14 attendees from Kenya, Tanzania, Uganda, Swaziland, Lesotho, South Africa, South Sudan, and the Democratic Republic of Congo.

*Advocates for sex worker rights from sub-Saharan Africa gathered in Nairobi, Kenya, to strengthen communications strategies that advance sex worker rights. Photo by Wamwiri Kimachia.*
Advocating for Safe Abortion Access in U.S. Foreign Policy

On January 23, 2017, President Donald Trump issued a presidential memorandum that reinstated and dramatically expanded the Mexico City Policy, which was first introduced by President Ronald Reagan in 1984. The policy bans any funding to non-U.S. nongovernmental organizations (NGOs) that provide, counsel for, refer to, or advocate for abortion, except in the cases of rape, incest, or life endangerment. This policy dictates how organizations can spend their own non-U.S. funds, and because it limits free speech when it comes to abortion care, it is known amongst advocates as the global gag rule (GGR). CHANGE has amplified efforts to end the GGR and mitigate harm caused by the policy by documenting the negative impact of the GGR on access to health care, elevating the voices of those harmed by the policy, and mobilizing U.S. advocates to call on Congress and the administration to end the policy. CHANGE partnered with Grammy-nominated singer and song-writer, Halsey, and Art Not War to produce the #Halsey4GlobalHER video that educated and mobilized action to end the GGR. Within two weeks of the video release, the video earned 543,000 views and reached an audience of over 2 million people.

On March 8 (International Women’s Day), CHANGE mobilized one thousand women’s rights, human rights, LGBTQ, social justice, and reproductive justice allies to march to the White House to protest against the GGR. Collectively, we delivered a strong message to President Trump that we will not be silent in the face of policies that curtail the rights of women and girls globally.
Advancing U.S. policy to Reduce HIV

CHANGE believes that every woman and girl has a right to access the information and services needed to live a life free from HIV and AIDS. The PEPFAR DREAMS Partnership (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) is a $385 million U.S. commitment to prevent HIV among adolescent girls and young women in sub-Saharan Africa. On the eve of World AIDS Day, CHANGE launched its groundbreaking report *The U.S. DREAMS Partnership: Breaking Barriers to HIV Prevention for Adolescent Girls and Young Women in Kenya and South Africa*. The U.S. Global AIDS Coordinator & U.S. Special Representative for Global Health Diplomacy Ambassador-at-Large Deborah L. Birx was the keynote speaker with three advocates from Kenya and South Africa who traveled to Washington, D.C. to speak at the launch.
Supporting Access to Female Condoms

Female condoms empower adolescent girls and young women to control their bodies and reduce the risks of unwanted pregnancy and HIV infection. However, according to the United Nations Commission on Life-Saving Commodities for Women and Children, female condoms continue to be an underutilized but highly effective tool to improve reproductive health outcomes and save women’s lives.

On Global Female Condom Day (September 15), CHANGE hosted a reception to generate support and attention to the importance of female condoms as an effective tool for prevention. The reception was co-sponsored by Female Health Company, 30 for 30 Campaign, and National Female Condom Coalition, and was attended by advocates representing HIV service organizations, reproductive health and justice organizations, and female condom coalition members, among others.
Enhancing Respectful Maternity Care

With the outbreak of the Zika virus and its impact on maternal health, CHANGE has called for women’s health and human rights to be at the center of the global response to the Zika crisis. CHANGE co-hosted a convening of experts on the Zika virus, medical ethics and human rights in the U.S., Latin America, and the Caribbean at the Embassy of Sweden, in partnership with Promundo-US, International Planned Parenthood Federation/Western Hemisphere Region, and Anis. The panel featured keynote speaker Debora Diniz from Anis, a women’s rights organization in Brazil, with opening remarks from Ambassador Björn Lyrvall, Ambassador of Sweden to the United States. Speakers shared insights on the research, technical and ethical aspects of Zika, as well as the violations of poor women’s reproductive health and human rights. Panelists shared strategies to address gender inequalities in the global Zika response. During the event, CHANGE released a call to action for governments and donors to address the Zika virus, signed by more than 100 organizations and individuals from around the world.
Art & Advocacy

In June, CHANGE hosted our annual Art and Advocacy fundraiser at the Pepco Edison Place Gallery with featured artwork from the Mohini Malhotra shakti collection. A number of art pieces were on display and were sold through a silent auction with net proceeds benefiting CHANGE.

Above: Mohini Malhotra, Founder and Executive of shakti art collection addresses the event attendees. All photos by Lawrence Randall of The Eye Photography.
Get involved in CHANGE’s work as outspoken advocates for the health and rights of women and girls globally.

CHECK OUT OUR WEBSITE
www.genderhealth.org
to learn more about CHANGE’s work

DONATE

SUBSCRIBE
# Expenses Chart

- Program Services (87%) $1,598,787
- General and Administrative (6%) $107,802
- Fundraising (7%) $131,795

# Activities Statement

**Year ending June 30, 2017**

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Contributions</td>
<td>809,440</td>
<td>1,432,500</td>
<td>2,241,940</td>
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<tr>
<td>Contract Revenue</td>
<td>40,000</td>
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<td>40,000</td>
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<tr>
<td>Interest and Dividends</td>
<td>14,792</td>
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<td>14,792</td>
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<tr>
<td>Unrealized Gain on Investments</td>
<td>16,734</td>
<td></td>
<td>16,734</td>
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<tr>
<td></td>
<td><strong>880,966</strong></td>
<td><strong>1,432,500</strong></td>
<td><strong>2,313,466</strong></td>
</tr>
</tbody>
</table>

Net assets released from:

- Satisfaction of program restrictions 1,090,000 (1,090,000) -

**Total Revenue** 1,970,966 342,500 2,313,466

# EXPENSES

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>1,598,787</td>
<td>-</td>
<td>1,598,787</td>
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<tr>
<td>General and Administrative</td>
<td>107,802</td>
<td>-</td>
<td>107,802</td>
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<tr>
<td>Fundraising</td>
<td>131,795</td>
<td>-</td>
<td>131,795</td>
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</tbody>
</table>

**Total Expenses** 1,838,384 - 1,838,384

| Change in Net Assets                  | 132,582       | 342,500       | 475,082   |
| Beginning Net Assets                  | 741,687       | 1,310,000     | 2,051,687 |
| Ending Net Assets                     | 874,269       | 1,652,500     | 2,526,769 |

*Audited financial statement from Kronzek, Fisher & Lopez, PLLC.*
# Financial Position

## ASSETS

<table>
<thead>
<tr>
<th>Current Assets</th>
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<tr>
<td>Cash and cash equivalents</td>
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<td>Investments</td>
<td>1,596,555</td>
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<td>Receivables</td>
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<td>Prepaid expenses</td>
<td>25,058</td>
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<td><strong>Total Current Assets</strong></td>
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<table>
<thead>
<tr>
<th>Fixed Assets</th>
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<tbody>
<tr>
<td>Furniture and Equipment</td>
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<tr>
<td>Accumulated Depreciation</td>
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<td><strong>Total Fixed Assets</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Other Assets</th>
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<tbody>
<tr>
<td>Deposit</td>
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<td><strong>Total Assets</strong></td>
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## LIABILITIES

<table>
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<th>Current Liabilities</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
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</table>

<table>
<thead>
<tr>
<th>Long Term Liabilities</th>
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<tbody>
<tr>
<td>Lease Allowance</td>
<td>17,558</td>
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<tr>
<td>Deferred lease obligation</td>
<td>10,587</td>
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<tr>
<td><strong>Total Long Term Liabilities</strong></td>
<td><strong>28,145</strong></td>
</tr>
</tbody>
</table>

| **Total Liabilities**               | **112,766** |

## Net Assets

| Unrestricted - Non-designated       | 180,918 |
| Unrestricted - Board Designated     | 693,351 |
| Temporarily Restricted              | 1,652,500 |
| **Temporarily Restricted**          | **2,526,769** |
| **Total Liabilities and Net Assets** | **2,639,535** |

---

**Institutional Donors**

- Anonymous (3)
- Arent Fox (pro bono)
- Jacob and Hilda Blaustein Foundation
- Compton Foundation
- Female Health Company
- Ford Foundation
- MAC AIDS Fund
- John D. and Catherine T. MacArthur Foundation
- Moriah Fund
- Open Society Foundations
- Open Society Policy Center
- The David and Lucile Packard Foundation
- Sunflower Foundation
- Wallace Global Fund

*Audited financial statement from Kronzek, Fisher & Lopez, PLLC.*
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Oxfam America

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Primary Health Care Performance Initiative

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Aline Batarseh
Development Officer

Melissa Canu
Senior Communications Associate

Bergen Cooper
Director of Policy Research

Hortense Hunter
Office Manager

Hope Kildea
Legal Fellow

Preston Mitchum
Policy Research Analyst

Beirne Roose-Snyder
Director of Public Policy

Serra Sippel
President

Annerieke Smaak
Policy and Partnerships Associate

Brian Smith
Vice President of Operations

Center for Health and Gender Equity
(CHANGE)
1317 F Street NW, Suite 400
Washington, D.C. 20004
www.genderhealth.org
change@genderhealth.org

CFC# 62113