Letter from the President

This is a critical moment for CHANGE, for the United States, and especially for women and girls around the world.

In the coming years, CHANGE must double down in our fight against the political obstacles in the U.S. that threaten to upend advancements in women’s sexual and reproductive rights, both at home and abroad. Success requires that we adopt innovative approaches and engage in persistent, compelling advocacy to encourage a cultural and political transformation that breaks barriers to every woman’s health, to her rights, to her future.

CHANGE’s 2016 annual report celebrates milestones towards achieving this vision.

It is a vision reflected in our new five-year strategic plan that launched this year. CHANGE’s blueprint through 2020 is anchored in a comprehensive approach that champions women’s and girls’ sexual and reproductive health and rights (SRHR) as a means to advance gender equality and empowerment. From ensuring that SRHR language is reflected in programs, to applying an integrated SRHR approach to reduce HIV infection among adolescent girls, to persuading the U.S. government to recognize rights-based, respectful maternity care and fund abortions overseas for women raped in conflict, our goals are far-reaching. But they are not unattainable.

As we carry out our new strategy, we are steadfast in our commitment to building political will among U.S. decision makers, funders, and advocates to make women’s health and human rights a priority in the global development agenda. Through our advocacy, we remain bold, outspoken champions for policies that positively influence the health and lives of women and girls around the world. Through our research and analysis, we are informing and holding the U.S. government accountable for its global commitments. Through our strategic communications, we shape public discourse, influence key audiences, and advance the message that SRHR is essential to empowering women and girls. And through our partnerships, we are fast-tracking our efforts to break barriers that hinder progress for half of the world’s population.

I hope you will continue to stand alongside CHANGE as we strive to deepen our global impact during this pivotal moment for our organization, for our nation, and for our sisters around the world.

Serra Sippel
President, Center for Health and Gender Equity (CHANGE)

Cover photo: Catherine Nyambura of Dandelion Kenya speaks about HIV prevention for women and girls at the CHANGE-hosted panel on DREAMS at the Kaiser Family Foundation. The event was co-hosted with AVAC and the International Community of Women Living with HIV.
Keeping Women Healthy

Becoming pregnant can be the most dangerous milestone in a woman’s life. Each year, approximately 300,000 women die during pregnancy and childbirth, 99 percent of them in developing countries. Quite simply, women are not getting the care they need, and continued inaction on this violates their rights. In response, we examined the obstacles to accessing quality care, the causes of maternal death, and other factors in our groundbreaking report *The Right to Safe Motherhood: Opportunities and Challenges for Advancing Global Maternal Health in U.S. Foreign Assistance*. Through our research, we spurred conversation about how health systems and policies can be strengthened. And with the release of our animated video, “Break Barriers to Maternal Health and Rights,” we illustrated the ways women around the world receive respectful maternity care, as well as the obstacles to this care.
Protecting Abortion Rights

Women’s access to safe abortion is a human right. CHANGE continued to advocate in fiscal year 2016 for the U.S. to fund abortions in situations of rape, incest, and life endangerment by correctly interpreting the Helms Amendment, which only prohibits such support overseas when abortion is provided as a family planning method. In July 2015, we leveraged President Barack Obama’s first trip to Kenya with targeted advocacy related to abortion access. More than a dozen Kenyan nongovernmental organizations wrote to Obama before his travel, urging him to take action on Helms and to meet with women’s rights leaders while in Kenya. In partnership with 70 other organizations, CHANGE sent the same message to the President and penned a Huffington Post blog that encouraged him to listen to the women and girls of Kenya during his visit. Eighty-one Members of the U.S. House of Representatives and 28 Senators echoed our call and asked Obama to stand with women and girls raped in conflict by breaking barriers to safe abortion care.

Photos: In June 2016, CHANGE led a demonstration outside the White House United State of Women Summit in partnership with Amnesty International USA, ReproAction, and Catholics for Choice. Advocates from across the region gathered outside to urge President Obama to stand with women and girls raped in conflict by supporting abortion access for rape survivors.
Recognizing Women’s Sexuality

In 2015, the U.S. government officially recognized SRHR and sexual rights within U.S. foreign policy, a milestone that was the direct result of a letter that CHANGE and other organizations sent to then-Secretary of State John Kerry. The inclusion of SRHR language now ensures that the rights relating to women’s sexuality be noted in U.S. and global development policies. These policies must address women’s and girls’ access to sexual and reproductive health services free from coercion, discrimination, and violence — a position that CHANGE has embraced since our founding. Our public statement in response to the government’s adoption of SRHR and sexual rights language yielded coverage of the issue and exposure for CHANGE in the The Advocate, Christian Science Monitor, and the Associated Press, whose story was picked up by more than 35 media outlets nationally, including The New York Times, The Huffington Post, and ABC News.
Reducing HIV Infection

CHANGE’s tireless advocacy for greater attention to HIV prevention for women and girls spurred the President’s Emergency Plan for AIDS Relief (PEPFAR) to address gaps and concerns in its Determined, Resilient, Empowered, AIDS-free, Mentored (DREAMS) Partnership, which aims to reduce HIV infections among adolescent girls and young women in 10 sub-Saharan African countries. We hosted the first public briefing in Washington, D.C. on DREAMS, a standing-room-only event where we shared an overview of how SRHR is addressed in the partnership. We also convened a meeting about DREAMS at the International Conference for HIV and AIDS in Africa in Zimbabwe, where U.S. State Department officials heard from advocates about the importance of providing integrated services for young women.

During a briefing that CHANGE co-hosted with the American Jewish World Service and Open Society Foundations in Washington, D.C., we tackled how the criminalization of sex workers, drug users, transgender people, and other key populations fuels the HIV epidemic. The event was attended by more than 70 representatives from civil society, government, donor organizations, and the media.

We were honored when, in 2016, CHANGE President Serra Sippel was invited to be a member of the U.S. delegation to the UN High Level Meeting to End AIDS. She contributed to strategic discussions about curbing the HIV epidemic globally with greater attention to women, girls, and other marginalized populations. At the conference, the U.S. announced a new $100 million fund to address key populations and ensure that women and girls are at the center of the global HIV response.

Top: Catherine Nyambura of Dandelion Kenya speaks about HIV prevention for women and girls at the CHANGE-hosted panel on DREAMS at the Kaiser Family Foundation. The event was co-hosted with AVAC and the International Community of Women Living with HIV.

Bottom: Kholi Buthelezi, National Coordinator of Sisonke of South Africa, speaks about the health and rights of sex workers at “End Criminalization to End AIDS,” a panel discussion hosted by CHANGE, AJWS, and Open Society Foundations at Arent Fox LLC. Panelists include (from left to right): Beirne Roose-Snyder, Center for Health and Gender Equity; Deon Haywood, Women With A Vision, Inc.; Kholi Buthelezi, Sisonke of South Africa; Kenyon Farrow, Treatment Action Group.
Art & Advocacy

On June 15, 2016, CHANGE hosted Art & Advocacy at Hemphill Gallery in Washington, D.C. A select number of pieces from the *shakti* collection of women artists were on display and sold through a silent auction with net proceeds benefiting CHANGE.

Right: Nancy Northup, President of Center for Reproductive Rights, and Jeff Jordan, President of Population Reference Bureau

Below: Robby Gregg, Client Engagement Lead, Cook Ross Inc.

Above: Kim Alfonso, Chief Operating Officer, Columbia Lighthouse for the Blind and CHANGE supporter

Below Right: Mohini Malhotra, Founder and Executive of *shakti* art collection
Art & Advocacy

CHANGE supporters enjoy the Art & Advocacy benefit.
Look Ahead

At CHANGE, we know that sexual and reproductive health and rights is integral to gender equality and the empowerment of women and girls. Governments have a duty to respect, protect, and fulfill these rights. We understand how critical it is to have a tenacious voice that holds decision makers accountable to the assistance and policies they implement outside our borders. CHANGE has been that voice for two decades.

With the adoption of the Sustainable Development Goals, which includes achieving gender equality and empowerment of all women and girls by 2030, it is more important than ever that CHANGE represents the global women’s rights agenda in the U.S. Through our partnerships, advocacy, research-based analysis, and communications, we will continue to spotlight the experiences of women and girls worldwide as we simultaneously campaign to ensure that their health needs and rights are reflected in policies crafted in the U.S. We will fight endlessly against political agendas that seek to break barriers to the hard-won rights of women here at home, too.

Protecting Family Planning and Reproductive Health Funding: CHANGE will continue to fight, as we always have, for sustained U.S. global health funding and evidence-based policies that support the health needs of women worldwide. This includes access to contraception for women who wish to space childbirths as well as access to safe abortion.

Preventing HIV Among Young Women and Adolescent Girls: CHANGE is committed to being a voice in Washington for young women affected by HIV. We will support continued and increased U.S. investment in HIV prevention programs for women and girls worldwide, such as the DREAMS partnership.

Advancing Sex Workers’ Rights: The health and human rights of sex workers continue to be undermined by policies that criminalize their livelihood. We will persist in urging the U.S. government to support the decriminalization of sex work globally, and to eliminate the Anti-Prostitution Loyalty Oath, which requires U.S.-funded foreign organizations to oppose prostitution. CHANGE will push decision makers to better recognize the full spectrum of SRHR needs of sex workers and improve the integration of HIV programming and SRHR.

Resisting Harmful Political Agendas: In fiscal year 2017, CHANGE will be more visible — at roundtable discussions, in halls of power, alongside advocates in the Global South, and on the streets — as we champion women’s rights and hold policymakers to account. Now more than ever, CHANGE is unwavering in our commitment to building a united front for women’s rights at home and abroad.
Expenses Chart

Program Services (84%) $1,224,622
General and Administrative (8%) $109,198
Fundraising (8%) $118,789

Activities Statement  Year ending June 30, 2016

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<thead>
<tr>
<th>REVENUE</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
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<tbody>
<tr>
<td>Grants and Contributions</td>
<td>650,053</td>
<td>1,260,000</td>
<td>1,910,053</td>
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<tr>
<td>Interest and Dividends</td>
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<td>12,182</td>
<td>12,182</td>
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<tr>
<td>Unrealized Gain on Investments</td>
<td>(2,935)</td>
<td>(2,935)</td>
<td>(2,935)</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>659,300</strong></td>
<td><strong>1,260,000</strong></td>
<td><strong>1,919,300</strong></td>
</tr>
</tbody>
</table>

Net assets released from:

| Satisfaction of program restrictions | 841,162 | (841,162) | - |

**Total Revenue**

|                   | **1,500,462** | **418,838** | **1,919,300** |

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>1,224,622</td>
<td>-</td>
<td>1,224,622</td>
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<tr>
<td>General and Administrative</td>
<td>109,198</td>
<td>-</td>
<td>109,198</td>
</tr>
<tr>
<td>Fundraising</td>
<td>118,789</td>
<td>-</td>
<td>118,789</td>
</tr>
</tbody>
</table>

**Total Expenses**

|                   | **1,452,609** | -          | **1,452,609** |

| Change in Net Assets | 47,853 | 418,838 | 466,691 |
| Beginning Net Assets | 693,834 | 891,162 | 1,584,996 |
| Ending Net Assets    | 741,687 | 1,310,000 | 2,051,687 |

*Audited financial statement from Fisher & Lopez, PLLC.*
Financial Position  June 30, 2016

**ASSETS**

*Current Assets*
- Cash and cash equivalents: 601,482
- Investments: 1,120,675
- Receivables: 365,485
- Prepaid expenses: 50,145

2,137,787

*Fixed Assets*
- Furniture and Equipment: 54,542
- Accumulated Depreciation: 43,247

11,295

*Other Assets*
- Deposit: 6,942

Total Assets: 2,156,024

**LIABILITIES**

*Current Liabilities*
- Accounts payable and accrued expenses: 95,348

*Long Term Liabilities*
- Lease Allowance: 4,404
- Deferred lease obligation: 4,585

Total Liabilities: 104,337

**Net Assets**
- Unrestricted - Non-designated: 74,554
- Unrestricted - Board Designated: 667,133
- Temporarily Restricted: 1,310,000

2,051,687

Total Liabilities and Net Assets: 2,156,024

Institutional Donors

Anonymous (2)
Arent Fox (pro bono)
Jacob and Hilda Blaustein Foundation
Compton Foundation
Female Health Company
Ford Foundation
MAC AIDS Fund
John D. and Catherine T. MacArthur Foundation
Moriah Fund
The David and Lucile Packard Foundation
Sunflower Foundation
Wallace Global Fund

Audited financial statement from Fisher & Lopez, PLLC.
Board of Directors

Aziza Ahmed
Assistant Professor of Law
Northeastern University School of Law

Gary Barker
International Director
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Vignetta Charles
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ETR

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Global Fund For Women

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President
Fenn Communications Group

Latanya Mapp Frett
Executive Director
Planned Parenthood Global

Paul O’Brien
Vice President for Policy and Campaigns
Oxfam America

Terry McGovern
Professor of Population and Family Health
Columbia University
Mailman School of Public Health

Steven Sinding, Secretary
Former Director-General
International Planned Parenthood Federation
Director

Serra Sippel, ex officio
President
Center for Health and Gender Equity

Staff as of June 30, 2016

Serra Sippel
President

Brian Smith
Vice President of Operations

Joanna Kuebler
Vice President of External Affairs

Beirne Roose-Snyder
Director of Public Policy

Bergen Cooper
Director of Policy Research

Preston Mitchum
Policy Research Analyst

Devan Shea
Policy and Outreach Associate

Tala Haikal
Communications Associate

Kate Boulton
Legal Fellow

Hortense Hunter
Office Manager

Center for Health and Gender Equity (CHANGE)
1317 F Street NW, Suite 400
Washington, D.C. 20004
www.genderhealth.org
change@genderhealth.org

CFC# 62113